

**STATE OF NEW HAMPSHIRE
JUDICIAL CONDUCT COMMITTEE**

JC-19-050-C and JC-20-010-C

In RE: Julie Introcaso

STIPULATION and AGREEMENT

Whereas the New Hampshire Supreme Court Committee on Judicial Conduct has commenced judicial conduct proceedings against Judge Julie Introcaso, including the issuance of a *Statement of Formal Charges* dated October 14, 2020, and a hearing has been scheduled for February 17, 2021, on the *Statement of Formal Charges*; and


Whereas Judge Introcaso is desirous of resolving the judicial conduct proceedings without a hearing and is willing to enter into this *Stipulation and Agreement* to make certain pleas and waivers.

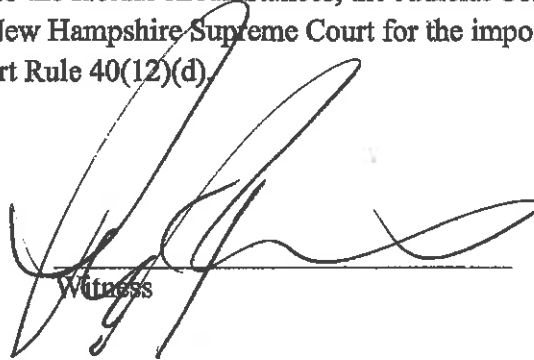
NOW COME, the Judicial Conduct Committee (JCC) and Judge Introcaso (Introcaso) and agree and stipulate as follows:

1. Introcaso acknowledges receipt of the *Statement of Formal Charges* dated October 14, 2020. She responds by stating that she does not contest and thus pleads nolo contendere to the allegations in the statement.
2. Introcaso voluntarily resigns her judicial appointment as a justice of the New Hampshire Circuit Court, effective upon the full execution of this agreement.
3. Introcaso understands that she has a right to a public hearing to contest the charges in the *Statement of Formal Charges* pursuant to New Hampshire Supreme Court Rule 40(9), (10) and (11). She further understands that a hearing has been scheduled for February 17, 2021, on the *Statement of Formal Charges*. Introcaso hereby signs the within *Stipulation and Agreement* in lieu of this public hearing and hereby waives her right to this public hearing under Rule 40 and agrees that the within *Stipulation and Agreement* shall serve as part of the official record of these proceedings.

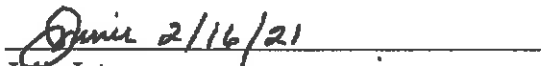
4. Introcaso pleads nolo contendere to the following provisions of the Code of Judicial Conduct (Supreme Court Rule 38) as alleged in the *Statement of Formal Charges*, as referenced herein.
 - a. Julie Introcaso, in violation of Canon 1, Rule 1.1, failed to comply with the law, including the Code of Judicial Conduct.
 - b. Julie Introcaso, in violation of Canon 1, Rule 1.2, failed to act at all times in a manner that promotes public confidence in the impartiality of the judiciary.
 - c. Julie Introcaso, in violation of Canon 1, Rule 1.2, failed to avoid impropriety and the appearance of impropriety.
 - d. Julie Introcaso, in violation of Canon 2, Rule 2.5(A), failed to perform judicial responsibilities competently and diligently.
 - e. Julie Introcaso, in violation of Canon 2, Rule 2.5(B), failed to cooperate with other judges and court officials in the administration of court business.
 - f. Julie Introcaso, in violation of Canon 2, Rule 2.11, failed to disqualify herself in a proceeding in which the judge's impartiality might reasonably be questioned.
 - g. Julie Introcaso, in violation of Canon 2, Rule 2.16(A), failed to cooperate with judicial disciplinary agencies.
 - h. Julie Introcaso, in violation of Canon 2, Rule 2.16(A), failed to cooperate and be candid with the judicial disciplinary authority.
5. Introcaso understands and agrees that she is responsible for reimbursing the Administrative Office of the Courts (AOC) for the attorney's fees and expenses that the JCC incurred in both the investigation, charging, and prosecutorial stages of this case pursuant to New Hampshire Supreme Court Rule 40(13-A), *Expenses Relating to Discipline Enforcement*.
6. Introcaso understands that as a result of her pleas nolo contendere and the terms of this *Stipulation and Agreement*, the Judicial Conduct Committee will enter a finding, by clear and convincing evidence, that she has violated the provisions of the Code of Judicial Conduct as stated above and shall prepare a summary report of this proceeding and of its findings. The Committee shall recommend sanctions to be imposed, including her resignation from the bench, her agreement to reimburse counsel fees to the AOC, her plea of nolo contendere, and her execution of this stipulation, which shall be filed in the public docket of the Committee and forwarded to the New Hampshire Supreme Court for approval as required by New Hampshire Supreme Court Rule 40(12)(d).

7. Introcaso further agrees to waive any rights she may have to a *de novo* hearing in connection with this matter pursuant to New Hampshire Supreme Court Rule 40(12)(d)(1) and (2).
8. Introcaso acknowledges that she has had the advice of counsel in connection with the preparation and execution of this *Stipulation and Agreement* and that she understands both the terms and effect of such *Stipulation and Agreement* and that she executes the *Stipulation and Agreement* of her own free will.
9. Introcaso agrees that the documents scanned to a compact disc prepared by hearing counsel are authentic, are what they purport to be, are relevant to the issues in this matter and may be admitted to the record as a full exhibit.
10. The JCC and Introcaso agree, that upon execution of this *Stipulation and Agreement*, the Judicial Conduct Committee will enter a finding of violations of the Code of Judicial Conduct as stated herein, by clear and convincing evidence, will cancel the hearing now set for February 17, 2021, and that, due to the factual circumstances, the Judicial Conduct Committee will refer this matter to the New Hampshire Supreme Court for the imposition of formal discipline under Supreme Court Rule 40(12)(d).

The Judicial Conduct Committee, by

 2/16/2021
 The Honorable Neals-Erik William Delker,
 Acting Chair


 Witness

Julie Introcaso, by


 Julie Introcaso

/s/Michael A. Delaney 2/16/2021
 Witness

Judicial Conduct Committee
 Hearing Counsel
 Waystack Frizzell, Trial Lawyers, by

/s/Philip R. Waystack 2/16/2021
 Philip R. Waystack, Esquire

/s/Rebecca A. Witmon 2/16/2021
 Witness